Accommodation

Three children are standing behind a fence to watch a soccer game. The fence is blocking their view.

The picture on the left represents accommodations that are "equal", where everyone gets the same support—a box to stand on to see over the fence. The box helps the first child see well over the fence. The box helps the second child some, but she still has to stand on her tiptoes to see only partly over the fence. The box is useless for the third child who uses a wheel chair.