# **Birdville Independent School District**

### **District Improvement Plan**

### 2023-2024



### **Mission Statement**

The mission of Birdville ISD is to ensure that all students position themselves to excel with integrity in an ever-changing global society through innovative and responsive learning environments.

### Vision

Cm"uvwfgpvu"gzegn"vjtqwij"kppqxcvkqp"cpf"tgurqpugkxg"ngctpkpi"gpxktqpogpvu0

### Vcdng"qh"Eqpvgpvu

Eqortgjgpukxg"Pggfu"Cuuguu ogpv	6
Fgoqitcrjkeu	6
Uvwfgpv"Ngctpkpi	7
Fkuvtkev"Rtqeguugu" ("Rtqitcou	:
Rgtegrvkqpu	;
Rtkqtkv{"Rtqdng o "Uvcvg o gpvu	32
Eq o rtgjgpukxg"Pggfu"Cuuguu o gpv"Fcvc"Fqew o gpvcvkqp	33
Iqcnu	34
I qcn"3<"Uvwfgpvu" y knn"cej kgxg"v j gkt"hwnn" r qvgpvkcn"v j tqw i j "c"u { uvg o "v j cv"ku"tgu r qpukxg"vq"v j g"cecfg o ke."uqekcn."cpf"g o qvkqpcn"pggfu"qh"v j g"uvwfgpv0	35
I qcn"4<"Wvknk g"ghhkekgpv"cpf"ghhgevkxg"qrgtcvkqpu"vq"uwrrqtv"cpf"kortqxg"vjg"ngctpkpi"qticpk cvkqp0	45
I qcn"5<"Cnn"uvwfgpvu"cpf"uvchh" y knn"ngctp"cpf" y qtm"kp"c"uchg"cpf"tgurqpukxg"gpxktqp o gpv0	48

 $Fgoqitcrjke"ejcpigu"kp"vjg"eqoowpkv{"qxgt"vjg"rcuv"32" {gctu"jcxg"kpetgcugf"vjg"ewnvwtcn" fkxgtukv{"qh"vjg"hcoknkgu"ugtxgf"d{"DKUF0"Kp"cffkvkqp"vq"vjg"nctig" Jkurcpke" rqrwncvkqp."vjgtg}}$ 

**Student Learning Summary** 

- 7vj"TNC."Gpinkuj<":4 ' "crrtqcejgu."82 ' "oggvu."54 ' "ocuvgtu
- 7vj"Ocvj."Gpinkuj<"":2 ' "crrtqcejgu."72 ' "oggvu."43 ' "ocuvgtu
- 7vj"Uekgpeg."Gpinkuj<""89 ' "crrtqcejgu."62 ' "o ggvu."3: ' "o cuvgtu
- 7vj"TNC."Urcpkuj<""78 ' "crrtqcejgu."4; ' "oggvu.": ' "ocuvgtu
- 7vj"Ocvj."Urcpkuj<""55 ' "crrtqcejgu."3: ' "oggvu."2 ' "ocuvgtu
- 7vj "Uekgpeg."Urcpkuj<""43 ' "crrtqcejgu."5 ' "oggvu."2 ' "ocuvgtu
- 8vj"TNC<""97 ' "crrtqcejgu."73 ' "oggvu."44 ' "ocuvgtu
- 8vj"Ocvj<""98 ' "crrtqcejgu."5; ' "oggvu."36 ' "ocuvgtu
- 9vj"TNC<""9; '"crrtqcejgu."78 '" o ggvu."49 '" o cuvgtu
- 9vj"Ocvj<""92 ' "crrtqcejgu."67 ' "oggvu."39 ' "ocuvgtu
- :vj"TNC<"":5 ' "crrtqcejgu."78 ' "oggvu."47 ' "ocuvgtu
- :vj"Ocvj<""92 ' "crrtqcejgu."5; ' "oggvu."34 ' "ocuvgtu
- :vj"Uqekcn"Uvwfkgu<""86 ' "crrtqcejgu."55 ' "oggvu."37 ' "ocuvgtu
- :vj "Uekgpeg<""99 ' "crrtqcejgu."73 ' " o ggvu."3; ' " o cuvgtu

VGNRCU"\*eqorqukvg"tcvkpi."urtkpi"4245"uwooct{"tgrqtvu+<""

- Cfxcpegf"qt"Cfxcpegf"Jkij
  - Mkpfgt<""47 ' "</p>
  - 3uv<""5: ' "
  - 4pf<""49 '
  - 5tf<""75 '
  - 6vj<""74 '
  - 7vj<""94 '
  - 8vj<""72 '
  - 9vj<""83 '
  - :vj<""7: '
  - ;vj<""7: '
  - 32vj<""83 '
  - 33vj<""94 '
  - 34vj<""77 '

#### Student Learning Strengths

 $Kp" o quv"ecugu."vjg" fkuvtkev"rgthqt o gf"cv"qt"cdqxg"vjg"uvcvg"rgthqt o cpeg"tg i ct fkp i "UVCCT1GQE"cuuguu o gpvu0""Kp"cf fkvkqp."qwt"ugeqp fct { "ec o rwugu"ctg" y qtmkp i "ghhkekgpvn { "vq" o qxg uvw fgpvu"vq" qp" i tcfg"ngxgn0""V j ku"ku "kp fkecvg f"d { " i tq y v j "qp"cuuguu o gpvu."cpf" o qtg"uvw fgpvu"ctg" i tcfwcvkp i "qp"v j g"tgeq o o gp fg f" i tcfwcvkqp" rncp0""Kp"cf fkvkqp." o qtg"uvw fgpvu"ctg o ggvkp i "egtvkhkecvkqp" tgswktg o gpvu"v j cv" rtqxkfgu"ectggt"qr rqtvwpkvkgu0$ 

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1:** Fkuvtkev"rgthqtocpeg"qp"vjg"4245"Urcpkuj"UVCCT"cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg"rgthqt o cpeg0"""**Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg"rgthqt o cpeg0"""**Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0""" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0""" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0""" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh"vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh "vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh "vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh "vjg"ncp i wcig"qh cuuguu o gpvu" y cu"dgnq y "vjg"uvcvg" rgthqt o cpeg0"" **Root Cause:** Vjgtg"ku"c" o kucnki p o gpv"qh "vjg" h cuuguu o gpvu" y cu"dgnq y "vjg" h cuuguu o gpvu" h cuuguu o gpvu h cuuguu o gpvu" h cuuguu o gpvu" h cuuguu o gpvu

## **Priority Problem Statements**

 $\textbf{Root Cause 1} < Cvvgpfcpeg"cpf"gptqm o gpv" j cxg"eqpvkpwgf"vq"hnwevwcvg"qxgt"v j g"rcuv"v y q" \{gctu" fwg"vq"ukvwcvkqpu"ecwugf"d \{"v j g"rcpf g o ke"*nquu"qh"lqd." o qdknkv \{."cdugpvl swctcpvkpg" fwg vq"gz r quwtg."gve0+0 \}$ 

### **Comprehensive Needs Assessment Data Documentation**

 $Vjg"hqnnqykpi"fcvc"ygtg"wugf"vq"xgtkh{"vjg"eqortgjgpukxg"pggfu"cuuguuogpv"cpcn{uku < 0.5\label{eq:vjg}}$ 

#### **Improvement Planning Data**

- Fkuvtkev" i qcnu
- Ecorwu"iqcnu
- JD5"Tgcfkpi"cpf" o cvj" i qcnu"hqt"RtgM/5
- JD5"EEOT"iqcnu
- Rgthqtocpeg"Qdlgevkxgu" y kvj "uw o o cvkxg"tgxkg y "\*rtkqt" {gct+
- Ecorwul Fkuvtkev"kortqxgogpv"rncpu"\*ewttgpv"cpf"rtkqt" {gctu+
- Uvcvg"cpf"hgfgtcn"rncppkpi"tgswktgogpvu

#### Accountability Data

- Vgzcu"Cecfgoke"Rgthqtocpeg"Tgrqtv"\*VCRT+"fcvc
- Uvwfgpv"Cejkgxgogpv"Fqockp
- Uvwfgpv"Rtqitguu"Fqockp
- Enqukpi "vjg" I cru" Fq o ckp
- Ghhgevkxg"Uejqqnu"Htcogyqtm"fcvc
- Eqortgjgpukxg."Vctigvgf."cpflqt"Cffkvkqpcn"Vctigvgf"Uwrrqtv"Kfgpvkhkecvkqp"fcvc
- Ceeqwpvcdknkv{"Fkuvkpevkqp"Fgukipcvkqpu Hgfgtcn"Tgrqtv"Ectf"cpf"ceeqwpvcdknkv{"fcvc

Strategy 2 Details	Reviews
<b>Strategy 2:</b> Gorjcuk   g"vjg"eqpvkpwgf"korngogpvcvkqp"qh"tgcfkpi"cpf" ocvjgocvkeu"nkvgtce{"kpuvtwevkqp" y kvj"c"hqewu"qp i wkfgf"kpuvtwevkqp"cpf"eqpvkpwqwu"kortqxgogpv0	
Actions: c+"Eqpvkpwg"vq" rtqxkfg"gng o gpvct { "cf o kpkuvtcvkqp"vtckpkp i "qp"vjg"uekgpeg"qh"vgce j kp i "tgc fkp i "dcugf"qp"VGC cpf" J D5"tgswktg o gpvu0 d+"Rtqxkfg"gng o gpvct { "vgce j gtu"v j g"pgeguuct { "eqce j kp i "cpf"vtckpkp i "vq"eqpvkpwg"v j g"k o rng o gpvcvkqp"qh" fkuvtkev"cpf"uvcvg	
nkvgtce {"tgswktg o gpvu0 e+"Eqpvkpwg"vq"g o r j cuk   g"cpf"hceknkvcvg"ec o r wu"kpuvtwevkqpcn"hqewu" y cnmu"cpf" fgdtkghkp i "uguukqpu" y kv j "cpf"c o qp i r tkpek r cnu"cpf"egpvtcn"qhhkeg"uvchh0 f+"Kphwug"nkvgtce {/hqewugf" r tqhguukqpcn"ngctpkp i "cpf" fkuewuukqpu"kpvq"tg i wnctn { "ue j g f wngf" r tkpek r cn" o ggvkp i u0	
g+"Eqnngev"ctvkhcevu"vq"uw r rqtv"nkvgtce {"korng og pvcvkqp"cpf"vgce j gt" ocuvgt {"qh"vjg"uekgpeg"qh"vgce j kpi"tgc f kpi0 h+"Eqnngev"rtqeguu"fcvc"vq" ogcuwtg"vjg"fg i tgg"qh"cnk i p ogpv"cpf"korng ogpvcvkqp"qh" fkuvtkev"kpkvkcvkxgu0 i+"Cuukuv"ec orwu"cf okpkuvtcvqtu"kp"vjg" oqpkvqtkp i "qh"ec orwu"k orng ogpvcvkqp"qh"vjg" fkuvtkev"TNC"ewttkewnw o"vjtqw i j qp i qkp i "rtqhguukqpcn"ngctpkp i "cpf"eqce j kp i0	
j+"K o rng o gpv"vtckpkp i "vq"uw r rqtv" i gpgtcn"gfwecvkqp"cpf"cm"urgekcn" rtq i tc o "vgce j gtu" y kv j "kpuvtwevkqpcn" rtcevkegu"v j cv cnk i pu"vq"v j g" fkuvtkev"ewttkewnw o "cpf"cuuguu o gpv"tg swktg o gpvu0"	

Strategy 4 Details	Reviews
Strategy 4:	

Strategy 7 Details		Rev	iews	
$\textbf{Strategy 7: } Gpjcpeg"cpf"uwrrqtv"vjg"korngogpvcvkqp"qh"u{uvgo/ykfg"kpuvtwevkqpcn"rtcevkegu"vq"uwrrqtv"Gogtigpv"Dknkpiwcnu0$		Formative		Summative
Actions: c+"Kfgpvkh{"vtgpfu"d{"eqpfwevkpi"fcvc"cpcn{uku"vq"fgvgtokpg"rtqitguu"kp"tgcfkpi."ocvj"cpf"Gpinkuj"ncpiwcig	Nov	Jan	Mar	June
fgxgnqr o gpv0 d+"Oqpkvqt"hggfdcem"cpf"eqpvkpwg"gpjcpekpi"vjg"Fwcn"Ncpiwcig"cpf"ugeqpfct{"GUN"ewttkewnw o0 e+"Kpetgcug"ghhgevkxg"u{uvg o u"qh"uw r rqtv"hqt"ec o rwugu"vq"kpenwfg"fkuvtkev/ngf"RNE)u"cpf" r tqhguukqpcn"ngctpkpi"hqt tgcfkpi"cpf" o cvj0 Staff Responsible for Monitoring: Fktgevqt"qh"Ownvknkpiwcn"Ugtxkegu Results Driven Accountability	Π	n	"	"
Pq"Rtqitguu				•

Strategy Rendered Ren

Close achievement gaps that exist for all under-performing student groups as measured by state and district assessments. a) Meet all progress monitoring targets for grades prekindergarten - 3rd in reading and mathematics for identified student groups as measured by a district approved monitoring instrument.

b) Require under-performing campuses to develop a targeted improvement plan (TIP) and engage in data-driven progress monitoring meetings.

HB3 Goal

 $\textbf{Evaluation Data Sources: } J \ wwqtkecn"rgthqt o cpeg"d{"uvwfgpv"uwditqwr"qp"uvcvg"cpf"fkuvtkev"cuuguu o gpvu0"Cnkip o gpv"vq"Uvtcvgike"Rncp."Uvtcvgi{"3."Qdlgevkxgu"3"cpf"40" oppv"vq"uvcvg"cpf"fkuvtkev"cuuguu o gpvu0" oppv"vq"Uvtcvgike"Rncp."Uvtcv$ 

Strategy 1 Details	Reviews
Strategy 1: Korngogpv"vjg"tgeqoogpfcvkqpu"dcugf"qp"vjg"fkuvtkev"GUUGT"rncp"cpf"rtqitco"gxcnwcvkqpu"vctigvkpi"urgekcn	

Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Students will display an awareness of social-emotional development as measured by a district-administered student survey.

#### **High Priority**

**Evaluation Data Sources:** Uqekcn/Goqvkqpcn"Ngctpkpi"Uwtxg{Cnkipogpv"vq"Uvtcvgike"Rncp."Uvtcvgi{"5."Qdlgevkxgu"50

	Strategy 1 Details		Re	views	
Strategy 1: Korngogpv"c" fkuvtke	ategy 1: Korngogpv"c"fkuvtkev"ewttkewnwo"hqt"uqekcn"cpf"ejctcevgt"fgxgnqrogpv"*UEF+0	Formative Summative		Summative	
	Actions: c+"Fgxgnqr"c"fgrnq{ ogpv"rncp"hqt"k orng ogpvkpi"UEF"ewttkewnw o0	Nov	Jan	Mar	June
e+"Rtqxkfg""qpiqkpi"rtqhg f+"Wug"ejctcevgt"nguuqpu"c	teg"vq"cuuguu"cpf"gxcnwcvg"vjg"ghhgevkxgpguu"qh"vjg"UEF"rtqitco0 jukqpcn"ngctpkpi"vq"cnn"uvcmgjqnfgtu"qp"vjg"UEF"rtqitco0 u"vjg"dcuku"hqt"kfgpvkh{kpi"vjg"Qwvuvcpfkpi"Ekvk gp"tgekrkgpvu0 onitoring: Fktgevqt"qh"Eqwpugnkpi"Ugtxkegu	"	"	Cevkqpu< "	"
	Strategy 2 Details		Re	views	
Strategy 2:	Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi<	d+"Wvk	nkvjg d+"Wvk	nk g" "k k 0	Ce"ffF'ÿXygg'ç

Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Reduce the number of students assigned to behavioral MTSS Tiers 2 and 3.

**Evaluation Data Sources:** Dgjcxkqtcn"OVUU"fcvc"tgeqtfu Cnkipgf"vq"Uvtcvgike"Rncp."Uvtcvgi{"4."Qdlgevkxg"6

Strategy 1 Details	Reviews
Strategy 1: Korngogv" ykvj "hkfghk{"vjg" dgjcxkqtcn"TvK" rncp0 Actions: c+"Gpuwtg"vjcv" gxgt {ecorwu" jcu"vtckpg f"uvchh"kp"vjg"korngogvvvkqp"qh"vjg" dgjcxkqt"TvK" rncp" ykvj" guvcdnkujgf rtqegfwtgu0 d+"Cwfkv"RDKU"cigpfcu"cpf" okpwygu" fwthpi "rtkpekrcn"crrtckucn"eqphgtgpegu"cpf"ecorwu" xkukvu0 e+"Tgswktg"gcej"ecorwu"vq"korngogv"c" tgugctej/dcugf"ecorwu" fkuekrnkpg" ocpcig ogv" rtqitco" vjcv" cnkipu" ykvj" cpf uwrrqtvu"vjg" fkuvtkev" dgjcxkqt"TvK" vkgtgf" rncp0" f+"Tgswktg"ecorwugu" vq" wug"Hqewu" vq"kprwv" dgjcxkqtcn"TvK" uvwfgpv" rncpu" cpf"vjgp" wug" vjg" fcvc" hqt" vjg" cuukip ogv" qh uvwfgpvu" vq" FCGR0 g+"Cwfkv"wug" qh"nkuvgf" tguqwtegu" kp" dgjcxkqt"TvK" rncp" vq" fgvgt okpg" hwvwtg" wug" cpf" vq" gzrnqtg" vjg" pgf" hqt" cffkvkqpcn tguqwtegu0 h+"Etgcvg" c"xgpwg" hqt"ecorwugu" vq" ujctg" dguv" rtcevkeg "hqt" korng og pykpi" vjg" djjcxkqt"TvK" rncp0 i+"Tgskytg" vjg" rtqeguu" hqt" kuetgvkqpet {"rnceg og pv" cpf" rtqxkfg" ecorwu" cfokpkuvtevkxg" uvchh" vtckpkpi" vq" gpuwtg" rtqrgt FCGR" rnceg og pv" hqt" uv fgpvu" ugtxgf" d{"urgekcn" gfwcvkqp0" j+"Tgugctej" cpf" fgxgnqr" c"rncp" hqt"korng og pykpi" rtqitcou' cpf cvgt {"rnceg og pv" cpf" vtckpkpi" hqt" FCGR uvchh0	

Strategy 3 Details	Reviews
Strategy 3 Details   Strategy 3: Gzrcpf"vjg"qrrqtvwpkvkgu"hqt"jkij"uejqqn"uvwfgpvu"vq" oggv"eqnngig."ectggt"cpf" oknkvct {"tgcfkpguu"*EEOT+ kpfkecvqtu0   Actions: c+"Rtqxkfg"uvwfgpvu"kpvgtguvgf"kp"Fwcn"Etgfkv"eqwtugu"cpf"cm"ugpkqtu"vjg"qrrqtvwpkv{"vq"vcmg"vjg"VUKC"4"cv DKUF"vguvkpi"ukvgu0 d+"Qhhgt"vjg"UCV"Uejqqn"Fc{"cv"cm"DKUF"Jkij"Uejqqnu"hqt"cm"lwpkqtu"kp"vjg"Urtkpi"ug oguvgt"cpf"cm"ugpkqtu"cv"pq"equv vq"vjg"uvwfgpv0 e+"Rtqxkfg"vguv"rtgr"hqt"eqmgig"gpvtcpeg"gzc ou"vq"uvwfgpvu"vjtqwij"cxctkgv{"hqt ocvu."kpenwfkpi"vjg"tguqwtegu"rtqxkfgf qp"vjg"cfxkuqt{"ejqkeg"dqctf0	Reviews

Utilize efficient and effective operations to support and improve the learning organization.

Increase the annual total average daily attendance (ADA) as compared to the prior school year, through improved student retention, recruitment, and days in attendance.

**Evaluation Data Sources:** Qxgtcm"fkuvtkev"CFC"cu"rgt"Uw o ogt"RGKOU"uwd o kuukqp Cnki pu" y kvj "Uvtcvg i ke"Rncp."Uvtcvg i {"6

Strategy 1 Details	Reviews
Strategy 1: Tghkpg"cpf"k o rng o gpv"vjg"fkuvtkev"rncp"vq"k o rtqxg"cpf"cfftguu"uvwfgpv"cvvgpfcpeg."uqekcn"pggfu"vjcv"kpvgthgtg or tqxg"cpf"cfftguu"uvwfgpv"cvvgpfcpeg."uqekcn"pggfu"vjcv"kpvgthgtg or tqxg"cpf"cfftguu"uvwfgpv"cvvgpfcpeg."uqekcn"pgfu"vjcv"kpvgthgtg or tqxg"cpf"cfftguu"uvwfgpv"cvvgpfcpeg."uqekcn"pgfu"vjcv"kpvgthgtg or tqxg"cpf"cfftguu"uvwfgpv"cvvgpfcpeg."uqekcn"pgfu"vjcv"kpvgthgtg or tqxg"cpf"cfftguu"uvwfgpv"cvvgpfcpeg."uqekcn"pgfu"vjcv"kpvgthgtg or tqxg"cpf"cfftguu"uvwfgpv"cvvgpfcpeg."uqekcn"pgfu"vjcv"kpvgthgtg or tqxg"cpf"cfftguu"uvwfgpv"cvvgpfcpeg."uqekcn"pgfu"vjcv"kpvgthgtg or tqxg"cpf"cpf"vq"vgthgtg or tqxg"cpf" or tqxg" or tqxg	

Utilize efficient and effective operations to support and improve the learning organization.

Strategy 3 Details	Reviews
Strategy 3:	

All students and staff will learn and work in a safe and responsive environment.

Attain a 10% annual increase in results on a school safety survey that is administered to students, staff, and parents.

**Evaluation Data Sources:** Fkuvtkev"uchgv{"uwtxg{"qh"uvwfgpvu."rctgpvu"cpf"uvchh Cnkipu"vq"Uvtcvgike"Rncp."Uvtcvgi{"3

Strategy 1 Details	Reviews
Strategy 1 Details     Strategy 1: Guvcdnku j "c"uchg"ue j qqn/eq o owpkv {"gpxktqp o gpv" y j gtg"uvw f gpvu"cpf"uvchh"tgrqtv"c"ugpug"qh"dgnqp i kp i ."ugewtkv {.     cpf" y gnn/dgkp i 0     Actions: c+"Wug" f kuvtkev"uvchh"*k0g"Uchgv { "cpf"Ugewtkv { "Urgekcnkuv."eqwpugnqtu."cpf"etkuku"kpvgtxgpvkqp"eqqt f kpcvqt+"vq y qtm" y kv j "f kuvtkev"cpf"ec o rwu"cf o kpkuvtcvqtu"vq "k f gpvkh { "cpf"cf f t guu"uchgv { "cpf"uqekcn"g o qvkqpcn"eqpegtpu0 d+"Eqnncdqtcvg" y kv j "nqecn" rwdnke"uchgv { "qhhkekcnu"cpf"qv j gt"eq o o wpkv { "c i gpekgu"vq" f gxgnqr"eq o o wpkecvkqp" rtqvqeqnu"hqt ghhkekgpv"kpek f gpv" o cpc i g o gpv0	Reviews

All students and staff will learn and work in a safe and responsive environment.

Reduce the cost of accidents resulting in workers' compensation claims by 10% over the previous year and reduce the number of work days lost each year due to accidents occurring on the job by 10%.

 $\label{eq:constraint} \textbf{Evaluation Data Sources: } Cppwcn"tgrqtv"qh"yqtmgt)u"eqorgpucvkqp"enckou$ 

Strategy 1 Details	Reviews
Strategy 1: Fgxgnqr"cpf"k o rng o gpv"c" fkuvtkev/y kfg"rtqitc o "vjcv"rtq o qvgu"cp"ceekfgpv/htgg" y qtm"gpxktqp o gpv0 Actions: c+"Eqpvkpwg"vq"tgxkg y "cpf"wr fcvg"vjg" Fkuvtkev"ceekfgpv"rtgxgpvkqp"rncp"cpf"tgncvgf" fgrctv o gpv"uchgv{"rncpu0 d+"Tgswktg"uvchh"vq"tgxkg y "fkuvtkev"rncp"cpf"tgncvgf" fgrctv o gpv"rncpu"vjtqwij"vjg"UchgUejqqnu"rncvhqt o 0 e+" Y qtm" y kvj" Fkuvtkev"Uwrgtxkuqtu"vq"rtqxkfg" o cpfcvqt{"uchgv{"tvckpkpi"uchgv" uchgv0" f+"Hceknkvcvg"Uchgv{"Eq o o kvvgg" o ggvkpi u" rgt" fkuvtkev"rncp0 g+"Tgxkg y "cpf"tgrqtv"enck o "kphqt o cvkqp"vq"fgekukqp" o cmgtu0 h+"Rgthqt o "ec o rwuldwknfkpi"uchgv{" y cnm/vjtqwiju"cu"tgswktgf"d{"fkuvtkev"rncp0	

All students and staff will learn and work in a safe and responsive environment.

### The district will meet all compliance requirements for improvement planning.

**Evaluation Data Sources:** Cppwcn"tgxkg y "qh" fkuvtkev"k o rtqxg o gpv" rncp"tgswktg o gpvu Cnk i pu" y kv j "Uvtcvg i ke"Rncp."Uvtcvg i { "Qpg

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Fgnkxgt"ewttgpv"epf"ceewtevg"kphqt o evkqp"vq"uvwfgpvu."retgpvu."epf"uvehh"tgietfkpi"eqnngig"ef o kuukqp."hkpepeken ckf."cpf"vjg"VGZCU" i tcpv" rtqitc o "qrrqtvwpkvkgu0	Formative			Summative
	Nov Jan	Jan	Mar	June
Actions: c+"Eqpvkpwg"vq" fkuvtkdwvg"kphqt o cvkqp"cpf" rtqxkfg"vtckpkp i " o qfwngu"vq"eqwpugnqtu0 d+"Eqpvkpwg"vq" o qpkvqt"v j g"ghhgevkxgpguu"qh"v j g" fgnkxgt { "qh"ugtxkegu0 e+" Y qtm"eqnncdqtcvkxgn { " y kv j "EVG"cpf"Cfxcpegf"Cecfg o keu"vq"gpuwtg"uvw fgpvu"cpf"hc o knkgu"ctg"kphqt o gf"cdqwv EEOT0 Staff Responsible for Monitoring: Fktgevqt"qh"Eqwpugnkp i "Ugtxkegu	n	и	u.	"
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Fgxgnqr"cpf" o ckpvckp"c"fkuvtkev/ykfg"eqqtfkpcvgf"jgcnvj"rtqitco0	Formative			Summative
$ \textbf{Actions: } c+"Guvcdnkuj"cpf"eqpxgpg"c"fkuvtkev"jgcnvj"cfxkuqt{"eq o o kvvgg"vq"fgxgnqr"qt"wrfcvg"vjg"fkuvtkev/ykfg (a transmission of the second second$	Nov	Jan	Mar	June
eqqt fkpcvg f" j gcnv j "rncp"v j cv"kpenw fgu" o gpvcn" j gcnv j "kuuwgu0"*Rtqxgpeg+ d+"Eq o o wpkecvg"tgswktg o gpvu"qh"UD"752"vq"ec o rwu"r tkpekrcnu"cp f" o qpkvqt"rctvkekrcvkqp"qh"uvw fgpvu"kp" r j {ukecn cevkxkv { "cp f"eqnngevkqp"qh"uvw fgpv"hkvpguu"cuuguu o gpv" fcvc0"*Ocuvgt+ <b>Staff Responsible for Monitoring:</b> Fktgevqt"qh" J gcnv j "Ugtxkegu	I	"	"	"
Strategy 3 Details	Reviews			
Strategy 3: Fgukip"cpf"rtqxkfg"ugtxkegu"vjcv"cnkip"cpf"uwrrqtv"cecfgoke"cejkgxgogpv"cpf"tgfweg"vjg"ftqrqwv"tcvg"hqt"cv/ kum"uvwfgpvu"vjcv" oggv"qpg"qt" oqtg"qh"vjg"hkhvggp"uvcvg"etkvgtkc0	Formative			Summative
	Nov			
Actions: c+"Fgxgnqr"c"rncp"hqt"vjg"wug"qh"uvcvg"eq o rgpucvqt {"gfwecvkqp"hwpfkpi0 d+"Kfgpvkh{"icru"kp"vjg"k o rng o gpvcvkqp"qh"vjg"fkuvtkev"ftqrqwv"rtgxgpvkqp"rncp0 e+"Fgxgnqr"c"eqttgevkxg"cevkqp"rncp"dcugf"qp"vjg"hkvggp"cv/tkum"hcevqtu"vq"k o rtqxg"vjg"fgnkxgt {"qh"ugtxkegu"vq"cm swcnkh{kpi"uvwfgpvu0 f+"Uvtgpivjgp"vjg"eq o owpkecvkqp"cpf" o qpkvqtkpi"qh"fgnkxgt {"qh"cv/tkum"ugtxkegu0 g+"Fgxgnqr"cpf"wug"c"Rctgpv"Gpicig o gpv"Rncp"vq"kpxqnxg"ec o rwugu"cpf"kpetgcug"rctgpv"kpxqnxg o gpv"cpf"uwrrqtv"hqt"cv/ tkum"uvwfgpvu0 h+"K o rng o gpv"rtqhguukqpcn"ngctpkpi"hqt"4245/4246"vjcv" y knn"cfftguu"vjg"pggfu"qh"uvchh" y qtmkpi" y kvj"cv/tkum"uvwfgpvu0 Staff Responsible for Monitoring: Fktgevqt"qh"Eqwpugnkpi"Ugtxkegu."Fktgevqt"qh"Kpvgtxgpvkqp"Ugtxkegu."Gzgewvkxg Fktgevqt"qh"Hkpcpeg"cpf"Hgfgtcn"Rtqitc o u			-	