

# 2023-2024 Administrative/Professional Salary Schedule

## Birdville Independent School District

Pay Grade	Job Title	Days of Duty		Min	Mid	Max
<b>A-1</b>			<b>Daily</b>	<b>\$260.00</b>	<b>\$319.02</b>	<b>\$378.04</b>
	<b>Attendance Officer</b>	187	187 Days	\$48,620	\$59,657	\$70,693
	<b>Grant Accountant</b>	236	236 Days	\$61,360	\$75,289	\$89,217
	<b>Managers:</b>					
	Accounting	236				
	Partners in Education	236				
	<b>Specialists:</b>					
	Cash & Budget	236				
	Finance Data Analyst	236				
<b>A-2</b>			<b>Daily</b>	<b>\$305.00</b>	<b>\$374.23</b>	<b>\$443.46</b>
	<b>Facilities Management Energy Manager</b>	236	187 Days	\$57,035	\$69,981	\$82,927
	<b>McKinney-Vento Liaison</b>	192	192 Days	\$58,560	\$71,852	\$85,144
	<b>Specialists:</b>		210 Days	\$64,050	\$78,588	\$93,127
	Benefits	236	215 Days	\$65,575	\$80,459	\$95,344
	Digital Learning	215	236 Days	\$71,980	\$88,318	\$104,657
	Dyslexia / 504 / RtI	215				
	Dyslexia Evaluator	187				
	Language	210				
	Risk Management	236				
	Safety & Security	210				
	Senior Buyer/P-Card	236				
	Testing	187				
	<b>Speech Pathologist Assistant (Bachelors)</b>	187				
	<b>Supervisor, Payroll</b>	236				
	<b>Therapist, Music</b>	187				
<b>A-3</b>			<b>Daily</b>	<b>\$330.00</b>	<b>\$404.91</b>	<b>\$479.82</b>
	<b>Academic Dean, Shannon High School</b>	210	187 Days	\$61,710	\$75,718	\$89,726
	<b>Board Certified Behavior Analyst (BCBA)</b>					
	Social Studies	220	220 Days	\$72,600	\$89,080	\$105,560
	<b>Coordinators:</b>		236 Days	\$77,880	\$95,559	\$113,238
	Bilingual/ESL Content	220				
	Digital Learning	215				
	Federal & State Grant Financial	236				
	Federal Procurement	236				
	Language Acquisition					

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A-3			Daily	\$330.00	\$404.91	\$479.82
<b>Counselors:</b>			187 Days	\$61,710	\$75,718	\$89,726
	Collegiate Academy of Birdville	210	195 Days	\$64,350	\$78,957	\$93,565
	Crisis Intervention	200	200 Days	\$66,000	\$80,982	\$95,964
	Elementary School	200	205 Days	\$67,650	\$83,007	\$98,363
	Middle School	205	210 Days	\$69,300	\$85,031	\$100,762
	High School	210	215 Days	\$70,950	\$87,056	\$103,161
	High School Lead	215	220 Days	\$72,600	\$89,080	\$105,560
<b>Diagnosticians</b>			236 Days	\$77,880	\$95,559	\$113,238
<b>Director, Head Band/High School</b>						
		236				
<b>Graduation Coaches</b>						
		200				
<b>Licensed Specialist in School Psychology</b>						
		200				
<b>Speech Pathologist (Masters)</b>						
		187				
<b>Therapist, Occupational/Physical/O&amp;M</b>						
		187				
<b>Trauma Specialist</b>						
		210				

A-3AP			Daily	\$350.00	\$429.45	\$508.90
<b>Assistant Principals:</b>			200 Days	\$70,000	\$85,890	\$101,780
	Elementary School	200	205 Days	\$71,750	\$88,037	\$104,325
	Middle School	205				

A-4			Daily	\$378.00	\$463.80	\$549.60
<b>Coordinators:</b>			220 Days	\$83,160	\$102,036	\$120,912
	504 Coordinator	226	226 Days	\$85,428	\$104,819	\$124,210
	Accounting	236	236 Days	\$89,208	\$109,457	\$129,706
	Advanced Academics/AVID	220				
	Athletics/Head Coach	236				
	Continuous Improvement & Compliance	226				
	Career & Technology Education	220				
	Dual Language/ESL	226				
	Early Childhood	226				
	ESL & Compliance	226				
	Gifted & Talented	226				
	Human Resources	236				
	Multi-Tiered Systems of Support	226				
	Multilingual/ESL	226				
	Online Learning	226				
	Special Education	220				
	Special Projects and Wellness	220				
	State Comp Ed & Extended Day Prgms	226				

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Birdville Independent School District

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A-4AP		Daily	\$400.00	\$490.80	\$581.60
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Pay Grade	Job Title	Days of Duty	Min	Mid	Max	
<b>A-7</b>						
	<b>Chief Communications Officer</b>	236				
	<b>Directors:</b>					
	Accounting	236				
	Career & Technology Education	236				
	Intervention Services	236				
	Multilingual Services	236				
	Technology Operations	236				
			<b>Daily</b>	<b>\$514.00</b>	<b>\$630.68</b>	<b>\$747.36</b>
			<b>236 Days</b>	<b>\$121,304</b>	<b>\$148,841</b>	<b>\$176,377</b>
<b>A-7P</b>						
	<b>Principal, High School</b>	236				
			<b>Daily</b>	<b>\$540.00</b>	<b>\$662.58</b>	<b>\$785.16</b>
			<b>236 Days</b>	<b>\$127,440</b>	<b>\$156,369</b>	<b>\$185,298</b>
<b>A-8</b>						
	<b>To Be Determined</b>	236				
			<b>Daily</b>	<b>\$567.00</b>	<b>\$695.71</b>	<b>\$824.42</b>
			<b>236 Days</b>	<b>\$133,812</b>	<b>\$164,188</b>	<b>\$194,563</b>
<b>A-9</b>						
	<b>Chief Technology Officer</b>	236				
	<b>Executive Directors:</b>					
	Athletics	236				
	Curriculum, Assess. & Accountability	236				
	Elementary Ed & Campus Support	236				
	Facilities Management	236				
	Finance and Federal Programs	236				
	Human Resources	236				
	Instruction & Advanced Academics	236				
	Secondary Ed & Campus Support	236				
	Special Education	236				
	Student Services	236				
			<b>Daily</b>	<b>\$604.99</b>	<b>\$742.32</b>	<b>\$879.65</b>
			<b>236 Days</b>	<b>\$142,778</b>	<b>\$175,188</b>	<b>\$207,597</b>
<b>A-10</b>						
	<b>Associate Superintendents:</b>					
	Curriculum, Instruction & Accountability	236				
	Finance & Auxiliary Services	236				
	HR, Governance & Support Services	236				
			<b>Daily</b>	<b>\$636.00</b>	<b>\$780.37</b>	<b>\$924.74</b>
			<b>236 Days</b>	<b>\$150,096</b>	<b>\$184,167</b>	<b>\$218,239</b>